



**HUMAN RESOURCES OFFICE  
TECHNICIAN / AGR ADMINISTRATIVE INSTRUCTION**

Number: 04-33

17 June 2004

**ANG Active Guard Reserve Program  
Competitive Procedure Requirements for AGR Positions**

1. Competitive procedures (vacancy announcements) are required for the following situations, at a minimum:

- a. Initial entry into the California National Guard AGR Program.
- b. Placement into a position which has higher promotion potential. For Category 1 positions, this is determined based on any increase of the military grade authorized on a position. For Category 2 positions, this is determined on any increase of the maximum military grade authorized when the corresponding technician grade changes (see ANGI 36-101, Attachment 4).
- c. Reassignment from Category 1 to Category 2 positions with an increase of promotion potential and vice versa.
- d. Interstate transfer/appointment of AGR members from another state.

2. For additional information, contact CMSgt Michael Hunt at DSN 466-3354, or (916) 854-3354; TSgt Kenneth Cosgrove at DSN 466-3598, or (916) 854-3598; or SSgt Regina Santos at DSN 466-3355, or (916) 854-3355.

  
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